



## **Dress Code – Nutrition Kitchen Staff**

### **POLICY**

In addition to compliance of SOCFP personal appearance policies, kitchen staff will follow further kitchen and food and safety guidelines.

#### **HEAD START PROGRAM PERFORMANCE STANDARDS:**

**OHA Division 150**

**Food Sanitation Rules Chapter 2**

**SOCFC Personnel Policies III.J. Personal Appearance**

**Policy is subject to adjustment based on Public Health needs or advisory from local, state or federal governing bodies. Any temporary modifications to policy will be documented and shared with staff.**

### **Policy**

1. It is the responsibility of the Nutrition kitchen staff to ensure that clothes and shoes are clean, free from rips or holes, and fit properly.
2. Kitchen staff must wear sturdy, closed-toe, low-heeled shoes that minimize slips, falls, burns, and cuts.
3. Hair should be clean, combed and effectively restrained to prevent the contamination of food or food contact surfaces. A beard net will restrain facial hair that is longer than 2 inches in length. Hair and beard nets will be provided to employees as warranted.
4. Kitchen staff shall supply their own shoes.
5. Jewelry should be such that the length, shape and design would not cause safety hazards for employees in the course of daily kitchen job duties.
6. All kitchen staff must wear a clean apron each day during food preparation. Clean red aprons are to be worn when leaving the kitchen and entering into center areas and classrooms. Red aprons are supplied by the Agency. Disposable and personalized aprons may be worn in kitchen during food preparation and sanitation.

7. Aprons are washed at the center. They are not to be taken home.
8. Nail polish and/or fake fingernails are not allowable unless wearing intact, single use gloves in good repair and maintained following standard sanitation glove practice.
9. Pants will either be full length or no more than 5 inches above ankle. Shorts of any length are not permitted.
10. Shirts may be short or long sleeved and plain in color in color or patterned.
11. Clothing, tattoos, jewelry, etc. with pictures, slogans, or logos of alcoholic products, illegal drugs and drug use, religious content, obscene language, violence, politics, racial or sexual content will not be permitted.
12. Accommodation for bona fide medical, religious, or ethnic belief and/or practices will be made whenever possible. However, all accommodation requests will be evaluated regarding the appropriateness and/or safety of the request.